

MINUTES

BOARD OF EDUCATION SPECIAL MEETING

November 28, 2017

These minutes are unofficial until approved at the next regular board meeting.

The Lead-Deadwood School District #40-1 held their Board Retreat on November 28, 2017, at 5:00 p.m., in the Board Room, Lead-Deadwood High School building. Vice-President Tera Mau presided.

Suzanne Rogers, Chair arrived 5:13 p.m.  
Tim Madsen, Member  
Orson Ward, Member  
Margie Rantapaa, Business Manager

Tera Mau, Vice-Chair  
Bob Nelson Jr., Member  
Dr. Dan Leikvold, Superintendent  
Mary Schumacher, Recording Secretary

Tony Biesiot, Secondary Principal  
Jay Beagle, MS Principal/Special Ed Director  
Wayne Karpinen, Trans/Maintenance Supervisor

Tim Kusters, Elementary Principal  
Joe Williams, Activities Director  
Laurie Rogers, School Nurse

Two guests were present.

73. Vice-President Mau called the meeting to order at 5:07 p.m. Roll call disclosed the following board members present: Mau, Madsen, Nelson Jr., Ward: Absent: Rogers.

The audience recited the Pledge of Allegiance.

74. Madsen moved and Ward seconded to approve the agenda as presented. Aye-All. Motion carried.

75. Dr. Leikvold stated the purpose of the Board Retreat is to have discussion on continuing and future topics and projects that are important to our school district.

- A. Dr. Leikvold reviewed the Facility Plan. The recommendation that was made to the Board in April and was agreed upon is to make a long term commitment to the Deadwood building, monitor the enrollment over the next five years and if enrollment warrants close the Middle School building. Dr. Leikvold detailed the timeline in moving forward with the projects at the Elementary and High School. He reviewed the funding for the long term facility plan. Dr. Leikvold discussed with the Board on the seven options the City of Deadwood has for repurposing the Deadwood Pavilion. One of the options the City of Deadwood has is to gift the pavilion to the Lead-Deadwood School District. He asked the members to visit with city commissioners and their constituents, to become more informed and it would be discussed at the December 12<sup>th</sup> board meeting.
- B. Wayne Karpinen, Transportation/ Maintenance Supervisor, visited with the Board on bussing. He informed the Board that the district has not had to use Harlow's this year, but he believes that next year the district will have to use them due to the increase in away events. Mr. Karpinen informed the Board that he has tried to hire bus drivers, but has not gotten any applicants.
- C. Dr. Leikvold reviewed with the Board the budget for FY19. He informed the Board that as a result of lowering property tax levies in response to the half a penny sales tax and new state funding formula, the Lead-Deadwood School District has seen a significant loss of revenue. Dr. Leikvold reviewed the General Fund Budget as well as the Capital Outlay Fund Balance with the Board.

- D. Dr. Leikvold stated that Personalized Learning is one way that the district is delivering education in 2017. He stated that the district needs to look further at how we utilize online learning for high school kids. Dr. Leikvold would like to continue to look at this in the spring.
- E. Lenessa Keehn reported to the Board on the Workforce Development Program that she has been researching. Career & Technical Education isn't much different than the vocational education of the past. Instead of preparing a student for work only, it is preparing them for college and career readiness. Currently at the Lead-Deadwood High School, students are given the opportunity to job shadow, explore health careers at the Lead-Deadwood Regional Hospital and can enroll in the Internship class, where during their scheduled class time, students go out into the work field and get hands on experience. She visited with the Board on an apprenticeship style program or course that would allow students more than what an internship can offer. This program will hopefully license and credential enrolled students so once they are done with that program they can either choose to continue on as a full-time employee or continue their education at a two or four year institution.
- F. Dr. Leikvold updated with the Board on the Performance Review Process. He reviewed the principal's evaluations process that he uses with the Board. Mr. Biesiot reported on the Teacher Effectiveness Program that is used to evaluate teachers in the district. Each teacher is required to create a Student Learning Objective and goals for each class. Mr. Beagle reported on the process of formal evaluations. He stated that formal observations are based on the Charlotte Danielson Framework. Mr. Kusters reported to the Board the process of informal evaluations.
- G. Jamie Hohn, Networking Director, visited with the Board on updating the district Webpage. She stated that the current webpage is not user friendly and is not ADA compliant. She shared with the Board on three options that the district is looking at to update the webpage.
- H. Margie Rantapaa reported to the Board that the five year copier lease with A & B Business is up in June. Currently, the district pays \$41,406.00 per year for the machines, toner and service. She would like to get a RFP out to vendors who would like to provide a quote in January or February.
- I. Mr. Kusters reported to the Board that mental health issues continues to be a struggle in the district. He visited with the Board on the possibility of allowing a psychiatrist to come into our school district one day a month. By doing this, it would eliminate absenteeism and transportation issues. Mr. Kusters added that this would come at no cost to the district other than to provide a space.
- J. Margie Rantapaa updated the Board on the Food Service Program.
- K. Dr. Leikvold asked the Board if they had an interest in selling the land the school district owns located by the water tower and in the Hearst Addition or what direction they would like to see the district take.
76. The next regular board meeting will be held Tuesday, December 12, 2017, 4:00 p.m., Board Room, Lead-Deadwood High School.
77. Rogers moved and Ward seconded to **adjourn the meeting** at 7: 46 p.m. Aye-All. **Motion carried.**

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Tera Mau, Vice-President

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Margie Rantapaa, Business Mana