MINUTES

**BOARD OF EDUCATION SPECIAL MEETING**

**December 7, 2016**

**These minutes are unofficial until approved at the next regular board meeting.**

The Lead-Deadwood School District #40-1 held their Board Retreat on December 7, 2016, at 5:00 p.m., in the Board Room, Lead-Deadwood High School building. President Suzanne Rogers presided.

# Suzanne Rogers, Chair Tera Mau, Vice-Chair

# Tim Madsen, Member Julie Gardner, Member

# Orson Ward, Member Dr. Dan Leikvold, Superintendent

# Margie Rantapaa, Business Manager Mary Schumacher, Recording Secretary

# Tony Biesiot, Secondary Principal Tim Kosters, Elementary Principal

# Jay Beagle, MS Principal/Special Ed Director Joe Williams, Activities Director

# Wayne Karpinen, Trans/Maintenance Supervisor Laurie Rogers, School Nurse

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Three guests were present.

71. President Rogers called the meeting to order at 5:00 p.m. Roll call disclosed the following board members present: Rogers, Mau, Madsen, Gardner, Ward.

The audience recited the Pledge of Allegiance.

72. Ward moved and Gardner seconded to **approve the agenda** as presented. Aye-All. **Motion carried.**

73. Dr. Leikvold stated the purpose of the Board Retreat is to have discussion on continuing and future topics and projects that are important to our school district.

 A. Margie Rantapaa, Business Manager, gave a detailed report on the revenue and expenditures of the Lead-Deadwood School District’s Lunch Program for the months of September, October and November 2016. Year to date 29,329 meals have been served. She gave a recap of the total number of meals served from the 2008-2009 school year through the 2015-2016 school year Dr. Leikvold stated that the district will continue to look at the whole program.

 B. Wayne Karpinen, Transportation Supervisor, reported to the Board the quotes from Harlow’s Bus Company and Trailways Bus Company regarding services and rates for busing for extracurricular activities. The district will continue to provide transportation for the daily bus routes to and from school and many other activities that are already being done in-house. Mr. Karpinen stated that it is more cost effective to stay with the current bussing situation for in district trips. Beginning with the 2017-2018 school year, the district will be subcontracting extracurricular activities transportation. Mr. Karpinen stated that the district does not have enough drivers to continue with the current situation. Discussions on possible changes and recommendations on school transportation will be brought back to the Board in February 2017.

 C. Dr. Leikvold informed the Board that with declining enrollment and expenses, it was decided to suspend the After School Program after Thanksgiving. The Handley Rec Center, which has its own after school program, the Boys & Girls Club, was willing to absorb the K-2 kids. Mr. Kosters stated the transition has gone very well with the younger children. Dr. Leikvold noted that the After School Program has been around for 13 years and has served many children. He and the Board felt that it was a successful program.

 D. Dr. Leikvold discussed staffing with the Board. He noted that there will be lots of questions going forward in the future and the facilities study. He wanted to inform the Board that with the declining enrollment that they should think about what direction we may want to go with staffing. Depending on the outcome of the facility study that will impact staffing as well. This will be a conversation that the Board will have spring of 2017.

 E. 1.Tim Kosters, Elementary Principal, Jay Beagle, Middle School Principal and Tony Biesiot, High School Principal recapped for the Board the 2015-2016 Strategic Plan goals for student achievement, educational environment and resources and support systems.

 2. Tim Kosters, Elementary Principal, Jay Beagle, Middle School Principal and Tony Biesiot, High School Principal stated the changes and actions items for the 2016-2017 Strategic Plan for the district. Dr. Leikvold noted the additions to the district’s Beliefs statement.

F. Dr. Leikvold reported that revenue is a moving target for the district as we are funded by the general fund levies set by the state that went down 9% in property tax relief in order to get the teacher compensation package passed and by the assessed evaluations set by the county. Teachers received a 4.5% raise in salary for this year. The district ranks in the top 30 for average teacher pay in the state. The Health insurance will likely be more manageable in the coming years also as the schools are paying their share of the assessment.

 G. Dr. Leikvold went through the Lead-Deadwood School District 5 Year Capital Outlay Plan for 2017-2022. This includes possible upgrades to the elementary school.

H. Mike Hubbard, Managing Principal from Foster, Jacobs and Johnson, Inc. and Dr. Roger DeGroot gave a presentation to the Board summarizing the results of the Long-Range Facilities Planning Online Survey. A total of 130 responses were collected from the survey. 81% of the responses feel the quality of education provided by the Lead-Deadwood School District is good/excellent. Top areas of improvement at the elementary school are the outdoor gym/recreation area, heating and cooling system and the art and music program. Top areas of improvement at the middle school are: an advanced and gifted program, need for life skill courses and an outdoor gym/recreation area. Top areas of improvement at the high school are an advanced and gifted program, need for life skill courses, the athletic program and the heating and cooling system. The survey concluded that the district top 3 challenges are: quality teacher/staff recruitment and retention, curriculum (including advanced courses); and area socio-economics/declining enrollment.

 Mr. Hubbard also updated the Board on some of the options that they have been working on for the long range plan. He stated that they are looking at every possible option for the district.

74. The next regular board meeting will be held Tuesday, December 13, 2016, 4:00 p.m., Board Room, Lead-Deadwood High School.

75. Mau moved and Ward seconded to **adjourn the meeting** at 7:00 p.m. Aye-All. **Motion carried.**

 Suzanne Rogers, President

 Margie Rantapaa, Business Manager